Morris Plains

REGISTRATION 2018-2019

Grades K - 8

PLEASE PRINT ALL ITEMS	CLEARLY						
CHILD NAME				SCHOOL	-		
BIRTHDATE	GI	ENDER		SCHOOL	. GRADE		
ADDRESS: STREET				HOME P	HONE		
TOWN				STATE_	ZIP _		
PARENT/GUARDIAN _				Cell PHO	NE		
Employer				WORK PI	HONE		
PARENT/GUARDIAN _			 	Cell PHO	NE		
Employer				WORK P	HONE		
Invoice/Contact E-MAI	IL:						
	ENCY			PHONE _			
CONTA	ACIS 		PH0	ONE			
After School -	Attendance Schedule (Please circle appropriate days)	MON	TUES	WED	THUR	FRI	
Before School -	Attendance Schedule (Please circle appropriate days)	MON	TUE	WED	THUR	FRI	

THE FOLLOWING FORMS ARE REQUIRED FOR YOUR CHILD TO ATTEND THE PROGRAM.

- 1) Registration Form
- 2a) Fee & Policy Agreement
- 2b) Parent / Guardian Agreement
- 3) Authorization For Child Pick-up
- 4) Expulsion Policy
- 5) Code of Conduct
- 6) Emergency Contact Information
- 7) Universal Health Form AND Immunization Record

Extra forms are available online at: morristownymca.org. or at the YMCA Front Desk or they can be mailed to you.

FEE AND POLICY AGREEMENT Borough and Mountain Way School SEPTEMBER 2018 – JUNE 2019

This is agreement between(Parent / Guardian name)				
and The GREAT	ER MORRIST	•	the provision of ch	ild care services
fo.,				
for	name of child)			·
After Cohool and	Potoro Coro is	offered Manday	through Friday	
Alter School and	Before Care is	offered Monday	inrough Friday.	
Before Care	@ Mt. Way &	Borough Schools	5	
	<u> </u>	Monthly Fee	Deposit Requir	<u>red</u>
5 Days/		\$ 140	\$ 140	
4 Days/		\$ 128	\$ 128	
3 Days/		\$ 109	\$ 109	
2 Days/	Week	\$ 83	\$ 83	
After School	l @ Mt Way 8	& Borough Schoo	ls	
		· ·		One-time
	Monthly	<u>Deposit</u>	<u>Sibling</u>	Non-Refundable
	<u>Fee</u>	Required	Discount	Enrollment Fee/Child**
5 Days/Week	\$ 296	\$ 296	\$ 25	\$ 25
4 Days/Week	\$ 270	\$ 270	\$ 20	\$ 25
3 Days/Week	\$ 229	\$ 229	\$ 15	\$ 25
2 Days/Week	\$ 177	\$ 177	\$ 10	\$ 25
ADVENTURE I Adventure Days	_	he YMCA on mos	st school vacation d	lays.
\$60 per 6	day/per child w day/per child w	hen enrolled in 2	days of After School	ter School (no sibling discount) ol (no sibling discount) o and payment by the Thursday
(All scheduled $\frac{1}{2}$	days are includ	led in the After Sc	hool care monthly i	fee).
			hild is required at the Ilment fee will be wai	time of registration. If you register ved.
FINAL MONTH IS	NOT JUNE, TH		TTEN NOTICE OF W	TICALLY TO JUNE 2019 FEES. IF /ITHDRAWAL IS REQUIRED FOR
P	arent/Guardian	Signature		Date

2b

Y-KIDS FEE AND POLICY AGREEMENT PART TWO SCHOOL YEAR 2018 – 2019

PARENT/GUARDIAN AGREEMENTS:

	ds Program Policies, Discipline Procedures, and Policy o ia Policy, Social Media Policy Staff and Parent Interaction	
Signature	Date	
	rmation to Parents statement and the Communicable Disc State Division of Youth and Family Services.	ease Policy
Signature	Date	
I give the Greater Morristown YMCA pe newsletters, local newspapers, website etc.	ermission to photograph my child to use in public in	n brochures
Signature	Date	
I acknowledge that the Mountain Way and E	Borough aftercare sites may be visited by a State Inspect	or.
Signature	Date	
CONCLUDING AGREEMENT:		
The above terms and policies are un pursuant to this agreement.	nderstood and agreed to, and I am enrolling my	child
Parent/Guardian Signature	 Date	
Acceptance:Y-Kids Program Director	r Signature Date	

AUTHORIZATION FOR CHILD PICK-UP

I / We authorize my / our child	to be picked up from the
Greater Morristown YMCA's Y-Kids After School Ca	re program by the following adults (18 years or older), upon
presenting identification to staff:	
1.	
(Print Full Name)	(Daytime Telephone #)
(Deint C. II Address)	
(Print Full Address)	
2.	
(Print Full Name)	(Daytime Telephone #)
(D: (E A)	
(Print Full Address)	
3.	
(Print Full Name)	(Daytime Telephone #)
(D: (E A)	
(Print Full Address)	
	6:00pm by any of the above individuals, I will be subject to
paying a late fee. All late fees will be added directly	to your monthly account.
(Parent/Guardian Signature)	(Parent/Guardian Signature)
(Print Name)	(Print Name)
7	-7
(D.())	(D.(.)
(Date)	(Date)

EXPULSION/SUSPENSION POLICY

Unfortunately, sometimes there are reasons we have to expel a child from our program either on a short term or permanent basis. We want you to know we will do everything possible to work with the family of the child(ren) in order to prevent this policy from being enforced. The following are reasons we may have to expel or suspend a child from the program:

IMMEDIATE CAUSES FOR EXPULSION

The child is at risk of causing serious injury to other children or himself/herself Parent threatens physical or intimidating actions toward staff members Parent exhibits verbal or physical abuse to staff

PARENTAL ACTIONS FOR CHILD'S EXPULSION

Failure to pay/habitual lateness in payments
Failure to complete required forms including the child's immunization records
Habitual tardiness when picking up your child
Verbal or physical abuse to staff

CHILD'S ACTIONS FOR EXPULSION

Failure of child to adjust after a reasonable amount of time Uncontrollable tantrums/angry outbursts
Ongoing physical or verbal abuse to staff or other children Biting
Bullying

SCHEDULE OF EXPULSION

If the directors see the child/parent's actions as cause for immediate expulsion, a parent will be required to pick the child up immediately.

If the child's/parent's actions are not deemed to require immediate expulsion, the child's parent/guardian will be advised verbally and in writing about the child's or parent's behavior warranting an expulsion. The verbal and written warning is meant to give a period of time so that the parent/guardian may work on the child's behavior or to come to an agreement with the center.

The parent/guardian will be informed regarding the length of the expulsion period.

The parent/guardian will be informed about the expected behavioral changes required in order for the child or parent to return to the center.

The parent/guardian will be given a specific expulsion date that allows the parent sufficient time to seek alternate child care (approximately one to two weeks' notice depending on risk to other children's welfare or safety).

Failure of the child/parent to satisfy the terms of the plan may result in permanent expulsion.

No timeline will be given if the child's/parent's actions are considered to require immediate expulsion.

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EXPULSION/SUSPENSION POLICY (continued)

A CHILD WILL NOT BE EXPELLED (as the primary purpose)

If a child's parent(s):

Made a complaint to the Office of Licensing regarding a center's alleged violations of the licensing requirements.

Reported abuse or neglect occurring at before or aftercare

Questioned the center regarding policies and procedures

Without giving the parent sufficient time to make other child care arrangements.

A child may still be expelled if they or their parents violate our code of conduct, or violate our expulsion/suspension policy.

PROACTIVE ACTIONS THAT CAN BE TAKEN IN ORDER TO PREVENT EXPULSION

Staff will try to redirect child from negative behavior.

Staff will reassess after/before care environment, appropriate activities, and supervision.

Staff will always use positive methods and language while disciplining children.

Staff will praise appropriate behaviors.

Staff will consistently apply consequences for rules.

Child will be given verbal warnings.

Child will be given time to regain control.

Child's disruptive behavior will be documented and maintained in confidentiality.

Parent/guardian will be notified verbally.

Parent/guardian will be given written copies of the disruptive behaviors that might lead to expulsion.

The director, appropriate camp staff and parent/guardian will have a conference(s) to discuss how to promote positive behaviors.

GREATER MORRISTOWN YMCA Y-Kids After School & Before Care REGISTRATION 2018-2019

Emergency Contact Information

Child's Name:		Birth date:	
Parent/Guardian #1:			
		Cell #:	
Employer's Name and Address:			
Parent/Guardian #2:			
Home #:	Work #:	Cell #:	
Employer's Name and Address:			
** EMERGENCY CONTACT(S	3) TO WHOM THE CHILD	MAY BE RELEASED IF PARENT/GUARI	DIAN IS
UNAVAILABLE.			
Name #1:		Relationship:	
Home #:	Work #:	Cell #:	
Name #2:		Relationship:	
		Cell #:	
Child's Healthcare Provider:			
Name:		Telephone:	
Child's Health Insurance			
Name of Insurance #1:		ID#	
Subscriber name on insurance: _			
		mation for emergency situations:	
List preferences for transport arr	angement in an emergency si	tuation.	
(Parents/guardians are responsible	e for all emergency transporta	tion charges):	
Hospital preference: 1st choice 2nd choice:			
Designee to contact my child's he responsible for all the charges not on my behalf until I am available.	ent to have my child,	mergency care. I also authorize the Director on hher to my child's situation. I understand that consent for the emergency contact person list this information whenever a change occurs an at my child may receive syrup of Ipecac as di	t I will be ed above to act nd at least
Parent/Guardian Signature		Date	
Parent/Guardian Signature		Date	

CODE OF BEHAVIOR

Our goal at the Greater Morristown YMCA is to make this a fun and rewarding school year for all involved. To do so, all children in the Y's Kids Before/Afterschool Program are expected to abide by the following guidelines:

- All children will respect and abide by all YMCA rules, regulations, and Core Values. The YMCA Core Values are Caring, Honesty, Respect and Responsibility.
- Foul language, Verbal or physical harassment will not be tolerated. This includes: name-calling, teasing, bullying, hitting, kicking, biting, pushing etc.
- Any personal belongings, unrelated to our program or school, will be confiscated and returned parent the end of the day.
- Remember, we all are guests of the Morris Plains Schools; we are to treat the grounds, equipment, staff, members, and all facilities with care and respect. All children will keep their belongings organized and in their own bag. All garbage will be properly disposed.
- Weapons of any kind are prohibited! If a child brings a weapon to the Before/After School Program it will be taken away and their parents will be called. The school administration will be notified. The YMCA will take the appropriate action and the child will be sent home after an incident. If the child is permitted to return to the program, their backpack and pockets will be subject to inspection. If a weapon is found the child will be expelled from the program.
- Students must practice the buddy system. Wandering away from your specific group is unacceptable and will not be tolerated.
- Communication between staff and children (as well as their families) is essential. The only way we can solve a problem is if we know about it. Please feel free to present any comments or questions to any of the YMCA staff.

The YMCA Administration reserves the right to dismiss any child who does not meet the Greater Morristown YMCA Before/After Care Program Code of Behavior guidelines.

I have read the Greater Morristown YMCA Program Code of Be the above guidelines will result in my child's dismissal with no	
Parent / Guardian Signature	Date
Child Signature	Date

Y PROGRAM POLICIES

SCHOOL YEAR 2018-2019

DATES OF SERVICE: The Y-Kids program begins on the first day of school. There will be no program provided on Thanksgiving Day and the following Friday, Christmas Eve and Christmas Day, New Year's Eve and New Year's Day, and Memorial Day.

MEMBERSHIP: A valid Greater Morristown YMCA membership is required for enrollment in the program. The membership fee is in addition to the program costs. The minimum membership required is a Childcare Membership that is limited to Childcare programs and costs \$75 annually. For additional membership information, please contact Member Services at 973-267-0704.

ENROLLMENT: At the time of registration, a non-refundable enrollment fee of \$25 per child, plus one month's deposit and a completed set of registration forms will be required. **If you register and pay the deposit before August 15, 2018, this fee will be waived.**

PAYMENT OF FEES: *Monthly fees are invoiced on the twentieth of the previous month, from* **September through May. Payments are due on the 1**st **day of each month**. If payment is not received by the 7th day, a \$35 late fee will be applied to the account. Accepted methods of payment include check, money order or credit card (Visa, MasterCard, American Express or Discover). Checks and money orders are payable to **Greater Morristown YMCA**. Credit card payments can be taken automatically each month, please see attached pre-authorization form.

LATE PAYMENT: Monthly payments not received by the due date are subject to a \$35.00 late fee. If the full payment is not received by the 7th day following the due date, parents will be asked to withdraw their child from the program within 48 hours. The deposit will not be refunded.

SCHEDULE CHANGES: Any changes made in the child's days of attendance must be submitted to the Director by the parent/guardian in writing, at least one month in advance of the scheduled day of change. The Director must approve all schedule changes.

ABSENCE: If your child is absent from school for the day, the Director must be notified by 3:00 pm. If child is picked up from school early or is walking home, it is the School's responsibility to notify the Site Supervisor by 2:45 pm. Monthly fees will not be reduced due to absence from a regularly scheduled day of attendance. Also, monthly fees will not be reduced for vacation time taken during the school year.

Page 2 – Y-Kids Program Policies, School Year 2018 - 2019

CHILD PICKUP: All children are to be picked up by 6:00 PM. Any parents/guardians detained or otherwise unable to pick up their child must contact the YMCA as soon as possible. Children will be released only to individuals on the Enrollment or Authorization for Pick-up forms. All parents/guardians must sign out the child before leaving the facility. Parking is to be in designated areas only when coming into the facility to pick up children. Parking in no-parking zones is subject to local ordinances.

LATE PICKUP: A **\$25** late fee will be charged for each 15-minute period or portion thereof after the 6:00 PM pick-up time. This late fee will be automatically billed to your monthly account. If children are not picked up by 7:00 PM, and if YMCA staff is unable to contact the parent/guardian, it must be reported to the state Division of Youth and Family Services (DYFS) by the YMCA. If a parent/guardian is continually late, the Director may ask that the child be withdrawn from the program.

SCHOOL HOLIDAYS and **VACATION WEEKS:** On School holidays and vacation weeks, "Adventure Days" are offered at the Greater Morristown YMCA. Space for Adventure Days is limited, with enrollment on a first-come, first-served basis. All payments and registration forms must submitted by Thursday of the week prior. **No refund** will be given if parents/guardians cancel a child's attendance. Adventure Day hours are 8:00 a.m. to 6:00 p.m. and will be provided at the YMCA facility only. The cost is \$40 per day, per child with 3 days or more per week of After School and \$60 per day, per child with 2 days per week of After School (*no sibling discount*). Recommended grades: K – 5th.

INCLEMENT WEATHER: When schools are closed due to inclement weather (either for full day or for early dismissal), the YMCA Before and After School Program will be cancelled at all sites. If the School has a delayed opening, the Before Care Program will be cancelled.

WITHDRAWAL: If parents/guardians decide to withdraw a child(ren) from the Y-Kids After School or Before Care program, notification in writing must be submitted to the Director at least 1 month prior to withdrawal. *In every case, the enrollment fee is non-refundable*.

SCHOLARSHIP: If a family qualifies for financial assistance, it will be based upon information and documentation provided in the application. Notice of any changes in the application information is required by the parent/guardian within ten days. Periodic updates of the application are required at a minimum of 12 months, but may be required more frequently. Failure by the parent/guardian to report any increases in personal income may result in forfeiture of scholarship. The ability of the YMCA to provide scholarships is based upon funding from a variety of sources, and any change in the availability of those sources may increase the monthly fee.

BABYSITTING: It is Greater Morristown YMCA's policy that all employees must not compromise their professionalism by babysitting for any children actively enrolled in the Y-Kids program. This encompasses transportation of children to and from the Y-Kids facilities, as well as care for children in homes. Any violation of this policy may result in immediate termination of the Y-Kids staff individual involved.

DISCIPLINE PROCEDURES

In order to ensure every child's full enjoyment of the program, the following DISCIPLINE PROCEDURES will be used to discourage negative behavior and encourage positive ones:

IN THE EVENT OF A DISCIPLINE PROBLEM WITH A CHILD, THE STAFF SHALL:

- 1. Speak to the child to determine the nature of the problem: Identify appropriate behavior.
- 2. Try to eliminate the problem by setting the stage for appropriate behavior.
- 3. Explain why the behavior is not appropriate and intervene to diminish problem behavior.
- 4. If discipline problem continues, the Director will notify the parents and an appointment will be made to discuss the situation.
- Time out is used only as an understanding period; not as a restraining period. This is used only to help children understand they cannot hurt other children. It also makes children aware of wrongdoing.

UNDER NO CIRCUMSTANCES SHALL A CHILD BE:

- 1. Deprived of food
- 2. Isolated
- 3. Subjected to corporal punishment or verbal abuse.

In the event that the child should continue to be unable to participate according to the established Code of Behavior, the child will be suspended from the program. Re-entry is dependent on a satisfactory interview with the Director and at least one day's suspension. If the problem continues, the child will be expelled from the program. Payment for suspended days is not refundable.

Methods Of Parental Notification

Parents can visit anytime unannounced

Parents have a right to daily information regarding their child's time at the YMCA

We will notify parents of accidents/ incidents in a timely manner

We will offer times to conference regarding child's progress, support, IEP notification

We will notify parents of staff changes

Will provide Licensing information upon request

We will notify parents of events, changes in scheduling, fees, program changes in a timely manner

We will provide paperwork in parent's native language, upon request

Staff will be considerate and respect the rights of families and maintain privacy and confidentiality at all times (except as required by New Jersey Laws)

Parent/ Staff Interactions

As we are on open door, we do ask that the programming not be disrupted. If you would like to meet with the Director or a Program Coordinator regarding any issues or concerns, please request a time in advance so we can ensure proper coverage and a private space to speak. All families and children in the program will be treated with respect and dignity. In return, we expect the same from all our families. We will not tolerate hostile or aggressive behavior. If this occurs, we reserve the right to ask you to control your behavior or to remove your child from our care.

Media Policy: DVD/ Computer Viewing Policy

The Y Kids Before and After school Program provide and activity focused environment. We follow the recommendations established by the American Academy of Pediatrics, which found that too much television viewing has been linked to poor performance on school, overweight children, and the establishment of poor dietary habits. As such children who are in our care for 4 or more hours, screen time will be limited to 60 minutes per week. Movies will only be used, if necessary, on early dismissal days or special occasions/ Holidays. Children in our care will be offered quiet activities at tables in lieu of watching the movie. Computer use is limited to 15-minute increments per child, unless the computer is being used for homework. All computer use will be monitored by the Y Kids staff and only computers provided by the school may be used. All outside electronics are prohibited from being used during Y-time. The schools have built in firewalls which safeguard the children's usage and viewing ability. Computer use only pertains to the children at Borough School.

Social Media Policy

It is the policy of the Y Kids Before and After school program that the posting of confidential and identifying information about the children, parent, or staff of the program on ANY social media site (FaceBook, Twitter, Instagram, etc.) is strictly prohibited. Any violation of this policy may result in your family's immediate explosion. All photographs of the children are to remain in the possession of the center or the child's legal guardian. The use of cell phones and cameras to photograph any child other than your own is prohibited.

POLICY ON THE MANAGEMENT OF COMMUNICABLE DISEASES

If a child exhibits any of the following symptoms, the child should not attend the center. If such symptoms occur at the center, the child will be removed from the group, and parents will be called to take the child home.

Severe pain or discomfort Acute diarrhea Episodes of acute vomiting Elevated oral temperate of 101.5 degrees Fahrenheit Lethargy Severe coughing Yellow eyes or jaundice skin Red eyes with discharge Infected, untreated skin patches Difficult or rapid breathing Skin rashes in conjunction with fever or behavior changes Skin lesions that are weeping or bleeding Mouth sores with drooling Stiff neck

Once the child is symptom-free, or has a health care provider's note stating that the child no longer poses a serious health risk to himself/herself or others, the child may return to the center unless contraindicated by local health department or Department of Health.

EXCLUDABLE COMMUNICABLE DISEASES

A child or staff member who contracts an excludable communicable disease may not return to the center without a health care provider's note stating that the child presents no risk to himself/herself or others. These diseases include respiratory, gastrointestinal, and contact illnesses such as Impetigo, Lice, Scabies, and Shingles.

Note: If a child has chicken pox, a health care provider's note is not required for re-admitting the child to the center. A note from the parent is required stating either that at least six days has elapsed since the onset of the rash, or that all sores have dried and crusted.

If a child is exposed to any excludable disease at the center, parents will be notified in writing.

COMMUNICABLE DISEASE REPORTING GUIDELINES

Some excludable communicable diseases must be reported to the health department by the center. The Department of Health's Reporting Requirements for Communicable Diseases and Work-Related Conditions Quick Reference Guide, a complete list of reportable excludable communicable diseases, can be found at http://www.nj.gov/health/cd/documents/reportable_disease_magnet.pdf.

Department of Children and Families Office of Licensing INFORMATION TO PARENTS

Under provisions of the Manual of Requirements for Child Care Centers (N.J.A.C. 10:122), every licensed child care center in New Jersey must provide to parents of enrolled children written information on parent visitation rights, State licensing requirements, child abuse/neglect reporting requirements and other child care matters. The center must comply with this requirement by reproducing and distributing to parents and staff this written statement, prepared by the Office of Licensing, Child Care & Youth Residential Licensing, in the Department of Children and Families. In keeping with this requirement, the center must secure every parent and staff member's signature attesting to his/her receipt of the information.

Our center is required by the State Child Care Center Licensing Law to be licensed by the Office of Licensing(OOL), Child Care & Youth Residential Licensing, in the Department of Children and Families (DCF). A copy of our current license must be posted in a prominent location at our center. Look for it when you're in the center.

To be licensed, our center must comply with the Manual of Requirements for Child Care Centers (the official licensing regulations). The regulations cover such areas as: physical environment/life-safety; staff qualifications, supervision, and staff /child ratios; program activities and equipment; health, food and nutrition; rest and sleep requirements; parent/community participation; administrative and record keeping requirements; and others.

Our center must have on the premises a copy of the <u>Manual of Requirements for Child Care Centers</u> and make it available to interested parents for review. If you would like to review our copy, just ask any staff member. Parents may view a copy of the Manual of Requirements on the DCF website at http://www.nj.gov/dcf/providers/licensing/laws/CCCmanual.pdf or obtain a copy by sending a check or money order for \$5 made payable to the "Treasurer, State of New Jersey", and mailing it to: NJDCF, Office of Licensing, Publication Fees, PO Box 657, Trenton, NJ 08646-0657.

We encourage parents to discuss with us any questions or concerns about the policies and program of the center or the meaning, application or alleged violations of the Manual of Requirements for Child Care Centers. We will be happy to arrange a convenient opportunity for you to review and discuss these matters with us. If you suspect our center may be in violation of licensing requirements, you are entitled to report them to the Office of Licensing toll free at 1(877) 667-9845. Of course, we would appreciate your bringing these concerns to our attention too.

Our center must have a policy concerning the release of children to parents or people authorized by parents to be responsible for the child. Please discuss with us your plans for your child's departure from the center.

Our center must have a policy about administering medicine and health care procedures and the management of communicable diseases. Please talk to us about these policies so we can work together to keep our children healthy.

Our center must have a policy concerning the expulsion of children from enrollment at the center. Please review this policy so we can work together to keep your child in our center.

Parents are entitled to review the center's copy of the OOL's Inspection/Violation Reports on the center, which are available soon after every State licensing inspection of our center. If there is a licensing complaint investigation, you are also entitled to review the OOL's Complaint Investigation Summary Report, as well as any letters of enforcement or other actions taken against the center during the current licensing period. Let us know if you wish to review them and we will make them available for your review or you can view them online at https://data.nj.gov/childcare explorer.

Our center must cooperate with all DCF inspections/investigations. DCF staff may interview both staff members and children.

Our center must post its written statement of philosophy on child discipline in a prominent location and make a copy of it available to parents upon request. We encourage you to review it and to discuss with us any questions you may have about it.

Our center must post a listing or diagram of those rooms and areas approved by the OOL for the children's use. Please take to us if you have any questions about the center's space.

Our center must offer parents of enrolled children ample opportunity to assist the center in complying with licensing requirements; and to participate in and observe the activities of the center. Parents wishing to participate in the activities or operations of the center should discuss their interest with the center director, who can advise them of what opportunities are available.

Parents of enrolled children may visit our center at any time without having to secure prior approval from the director or any staff member. Please feel free to do so when you can. We welcome visits from our parents.

Our center must inform parents in advance of every field trip, outing, or special event away from the center, and must obtain prior written consent from parents before taking a child on each such trip.

Our center is required to provide reasonable accommodations for children and/or parents with disabilities and to comply with the New Jersey Law Against Discrimination (LAD), P.L. 1945, c. 169 (N.J.S.A. 10:5-1 et seq.), and the Americans with Disabilities Act (ADA), P.L. 101-336 (42 U.S.C.12101 et seq.). Anyone who believes the center is not in compliance with these laws may contact the Division on Civil Rights in the New Jersey Department of Law and Public Safety for information about filing an LAD claim at

(609) 292-4605 (TTY users may dial 711 to reach the New Jersey Relay Operator and ask for

(609) 292-7701), or may contact the United States Department of Justice for information about filing an ADA claim at (800) 514-0301 (voice) or (800) 514-0383 (TTY).

Our center is required, at least annually, to review the Consumer Product Safety Commission (CPSC), unsafe children's products list, ensure that items on the list are not at the center, and make the list accessible to staff and parents and/or provide parents with the CPSC website at

https://www.cpsc.gov/en/Recalls. Internet access may be available at your local library. For more information call the CPSC at (800) 638-2772.

Anyone who has reasonable cause to believe that an enrolled child has been or is being subjected to any form of hitting, corporal punishment, abusive language, ridicule, harsh, humiliating or frightening treatment, or any other kind of child abuse, neglect, or exploitation by any adult, whether working at the center or not, is required by State law to report the concern immediately to the State Central Registry Hotline, toll free at (877) NJ ABUSE/(877) 652-2873. Such reports may be made anonymously. Parents may secure information about child abuse and neglect by contacting: DCF, Office of Communications and Legislation at (609) 292-0422 or go to www.state.nj.us/dcf/.

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OOL/INFORMATION TO PARENTS/APRIL 2017